

Fund for Trans Generations - General Grantmaking - Year 2

Borealis Philanthropy

Background

About the Fund for Trans Generations

The Fund for Trans Generations (FTG) is based at Borealis Philanthropy. The Fund for Trans Generations (FTG) was created by a diverse group of funders to ensure that frontline trans activists and organizations have the financial resources and engagement needed to advance the safety, security and rights of trans people. The Fund's grantmaking is informed by and responsive to trans communities and movements. The current funders are Arcus Foundation, NoVo Foundation, and Anonymous Donors. More information at: <https://borealisphilanthropy.org/grantmaking/fund-for-trans-generations/>

About Borealis Philanthropy

Borealis Philanthropy is a philanthropic intermediary that helps funders allocate resources efficiently, and in a manner most impactful for change. We value grantmaking that is responsive to communities and aim to bridge funders and grantees.

The Fund for Trans Generations is rooted in the following values:

- Moving beyond equality to justice;
- An intersectional feminism grounded in queer, trans, and gender nonconforming communities of color;
- A commitment to addressing the root causes of transphobia, misogyny, racism, classism, and homophobia;
- A focus on the resilience of trans communities and leaders of the trans movement; and
- A commitment to solidarity, collaboration and transparency.

Funding Priorities

Who and what we are looking for:

- Organizations and work based in intersectional feminism, and led by and focused on the needs of trans girls and women;
- Organizations and work grounded in and responsive to communities;
- Strategic organizing and advocacy models that build the power of trans communities;

- Generative work that builds on the accomplishments and progress made so far, while building a stronger, more strategic movement for the future;
- Organizations that are led by and/or serving those that have historically been excluded from national funding, including trans people who are: girls and women of color, youth, especially trans of color, rural activists, elders; incarcerated and/or formerly incarcerated trans people; people with disabilities; and
- Work based in hope and joy.

What we cannot support:

- Capital projects; or
- Scholarships, fellowships, or organizations or projects led by only one person.
- Organizations or projects that only provide services. We will consider organizations or projects that provide services if they also engage in organizing, advocacy, and other community empowerment strategies.

Funding Guidelines

Funding will provide general operating support for U.S. based trans-led organizations or projects whose operating budgets are under \$200,000. **Current FTG grantees should not submit a proposal.** This RFP is only for trans-led organizations that are **not** already funded by a FTG general support grant.

Here's how we define trans-led and budget size:

- Organization or project must be trans-led. We adhere to the Trans Justice Funding Project* definition, which holds that the majority of the people in charge of the group identify as trans or gender non-conforming. "In charge" includes any of the following examples:
 - the director, if there is one, should identify as trans or gender non-conforming.
 - the majority of the governing board collective, advisory committee, or similar governing body, if there is such a body, should identify as trans or gender non-conforming.
 - the majority of any staff members should identify as trans or gender non-conforming.
 - If the organization or project is volunteer-run, the majority of volunteers should identify as trans or gender non-conforming.
- Project budget should not exceed \$200,000; we have no minimum budget requirements.

Grant Amounts

The FTG provides general operating support grants ranging from a minimum of \$15,000 up to a maximum grant of \$25,000.

Interested in learning more? We will be hosting informational webinars in August to explain the Request for Proposals process and answer any questions you may have. Please participate in one of the upcoming webinars on either:

- Wednesday August 23 at 11am PST / 12pm MST / 1pm CST / 2pm EST
- Thurs September 7 at 1pm PST / 2pm MST / 3pm CST / 4pm EST

Webinars will be recorded, and information shared on each webinar will be the same. We hope you will join us for one of these webinars, and please share this opportunity with your networks!

Visit <http://www.borealisphilanthropy.org/fund-for-trans-generations> to register.

Organization Information

Organization Name*

Character Limit: 100

Year Organization Founded

Character Limit: 250

Name of Fiscal Contact at your organization (or fiscal sponsor's organization)*

if awarded a grant, this person would be our contact for setting up direct deposit and should know your (or your fiscal sponsor's) banking information.

Character Limit: 250

Email address of Fiscal Contact:*

Character Limit: 254

Fiscal Contact Phone #:

Character Limit: 250

Number of Full-Time Staff*

Character Limit: 250

Number of Part-Time Staff*

Character Limit: 250

Number of Volunteers

Character Limit: 250

Organization's Website

Character Limit: 250

Organization's Facebook URL

Character Limit: 250

Organization's Twitter Handle

Character Limit: 250

Organization's Other Social Media Sites/Handles

Character Limit: 250

Borealis Philanthropy Funding Streams*

Check off all Borealis Philanthropy funding initiatives that currently support this organization.

Choices

- Transforming Movements Fund (TMF)
- Black-led Movement Fund (BLMF)
- Communities Transforming Local Police Fund (CTLPF)
- Immigration Legal Strategy Support Fund (ILSSF)
- None

Proposal Narrative

Organization's History and Mission*

Briefly describe the organization's history and mission. *(Less than 1 page, which is approximately 4000 Characters or less)*

Character Limit: 5000

Organization's Strategy and Programs

Strategies that the FTG is prioritizing in our funding include organizing and advocacy that builds the power of trans communities. We will also consider supporting organizations that provide services and engage in leadership development and peer support as long as these approaches are connected to organizing, advocacy, and broader movements for social change.

How would you define the strategies used by your organization?*

Choices

- Arts/Media
- Changing Public Opinion
- Coalition Building
- Direct Action
- Education, leadership development, and training

Grassroots Organizing
 Movement Building
 Policy Advocacy
 Services
 Support/Support Group
 Other: Please describe below.

If you marked other, please describe:

Character Limit: 250

Primary Issue Areas Your Organization Focuses on (Check all that apply):*

Choices

Anti-Violence
 Criminalization, including policing and/or incarceration
 Education
 Employment
 Environmental Justice
 Healing Justice
 Health, including mental, physical, spiritual health and/or access to healthcare
 Housing
 Immigration and/or deportation
 Religion, faith, and/or spirituality
 Reproductive health and justice
 Sexual health and prevention, including HIV/AIDS
 Other: Please describe

If you marked other, please describe:

Character Limit: 250

Briefly summarize your organization's programs and strategy for change and how it is connected with broader movements for social change. Please include a brief description about how your work fits within your local regional context. If you are a national organization, please describe how you connect with the communities you serve. *(1-2 pages, which is approximately 4000 - 8000 characters)*

*Local or regional context may include things like the political landscape (e.g anti-trans policies or proposed legislation, lack of police accountability, etc.), availability of services for trans people, unique things about your region that make your strategy particularly important and effective, or other relevant information you would like to share.**

Character Limit: 9000

2018 Work Plan*

Please upload a 1-2 page summary of your organization's work plan which should outline your primary work for the upcoming year. Any work plan format is acceptable as long as it includes measurable goals/objectives, clear activities, and a timeline for the corresponding work.

File Size Limit: 4 MB

Demographics:

The next series of questions is used to help us understand the context of the work you are doing, and the broader context of the work happening in the movement for trans justice.

We recognize that for many of our communities, this language will be imperfect or inaccurate, but helps us get a snap shot of both the applications we receive and our grantee pool.

This section is optional and will not negatively reflect on your application - please click "Decline to State / Unknown" if you prefer to skip this section. Please select "none of these groups" if the majority your organization/project does not match any of these groups. If you have questions about it, please email ftg@borealisphilanthropy.org.

Do the communities you serve represent a majority of any of the following groups?*

Please check off all communities that represent a majority of communities served.

Choices

Decline to State / Unknown
 Asian Pacific Islander
 Arab / South West Asian and North Afrikan Diaspora / Middle Eastern
 Black / African-American / African Diaspora
 Communities of Color
 Formerly or currently incarcerated
 Gender Non-confirming / Non-binary
 Homeless / Houseless
 Immigrant and/or undocumented
 Indigenous / First Nations
 Latin@/Chican@/South or Central America diaspora
 No to Low Income
 Rural
 Sick/Disabled/Chronically Ill
 Trans Women / Girls / Feminine
 Trans Men / Boys / Masculine
 Youth / Young People
 None of the Groups Listed

Does the leadership of your organization self-identify as a majority of any of the following groups?*

Please check off all that represent a majority of leadership.

We are defining leadership as the main decision-makers at your organization. Groups may consider your director/s, board of directors, and key staff as decision-makers.

If you are volunteer run, please use the majority of your volunteers.

Choices

Decline to State/Unknown
 Asian Pacific Islander
 Arab / South West Asian North Afrikan Diaspora / Middle Eastern
 Black / African-American / African Diaspora
 Communities of Color
 Formerly or currently incarcerated
 Gender Non-confirming / Non-binary
 Homeless / Houseless
 Immigrant and/or undocumented
 Indigenous / First Nations
 Latin@/Chican@/South or Central America Diaspora
 No to Low Income
 Rural Based
 Sick/Disabled/Chronically Ill
 Trans Women / Girls / Feminine
 Trans Men / Boys / Masculine
 Youth / Young People
 None of the Groups Listed

What geographic areas does your organization serve?*

Character Limit: 250

The Fund for Trans Generations is rooted in the following values:

- *Moving beyond equality to justice;*
- *An intersectional feminism grounded in queer, trans, and gender nonconforming communities of color;*
- *A commitment to addressing the root causes of transphobia, misogyny, racism, classism, and homophobia;*
- *A focus on the resilience of trans communities and leaders of the trans movement; and*
- *A commitment to solidarity, collaboration and transparency.*

Please share more about how your organization's leadership and approach to your work addresses the following FTG values:

- Intersectionality, or undoing multiple forms of oppression;
- Racial justice; and
- Centering trans-leadership

(1 page or less which is approximately 4000 characters or less)

*

Character Limit: 6000

Local and/or National Networks & Coalitions*

In which local and/or national networks or coalitions does your organization actively participate?

Character Limit: 3000

Financial Information

Actual 2017 Organizational Budget*

Character Limit: 20

Anticipated 2018 Organizational Budget*

Character Limit: 20

Most recent audited financial statement (if applicable)*

If you do not have a recent audited financial statement, please submit a recent audited financial statement for your fiscal sponsor, a recent 990, or note (explaining status of a current audit, etc.).

File Size Limit: 4 MB

2018 Organizational Budget*

Any format that includes expenses. Please indicate which sources of income are committed and which are projected.

An example budget with committed and projected sources of income is provided here.

File Size Limit: 3 MB

2017 Organizational Budget Actuals*

Please upload your 2017 budget in any format that includes your committed income and actual expenses. Please be sure to indicate each source of funding rather than a summary of committed income.

File Size Limit: 3 MB

Legal Status

Organizational Legal Status*

What type of legal status does your organization have?

Choices

Own 501c3

Fiscally sponsored by a 501c3 organization
Do not have 501c3 or fiscal sponsor

Letter of 501c3 Status*

Please attached your organization's 501c3 letter or that of your fiscal sponsor.

If your group is not a 501c3 or fiscally sponsored, please describe your current legal status and level of incorporation (if any), and if you are seeking fiscal sponsorship/501c3 status, any plans or timeline for a change in legal status.

File Size Limit: 4 MB

Fiscal Sponsor Information

Do you have a fiscal sponsor?*

Choices

No
Yes

If your organization has a fiscal sponsor, please complete all of the following fiscal sponsor fields. It is very important to complete all fields for legal purposes in the event that your grant is approved.

Fiscal Sponsorship Agreement

Please attach a copy of the memorandum of understanding or the contract between your organization and you fiscal sponsor.

File Size Limit: 4 MB

Fiscal Sponsor Organization Name

Character Limit: 250

Fiscal Sponsor Tax ID

(format XX-XXXXXXX)

Character Limit: 15

Fiscal Sponsor's Mailing Address

Address 1 (Fiscal Sponsor)

Character Limit: 250

Address 2 (Fiscal Sponsor)

Character Limit: 250

City (Fiscal Sponsor)

Character Limit: 250

State (Fiscal Sponsor)

Character Limit: 2

Postal Code (Fiscal Sponsor)

Character Limit: 5

Country (Fiscal Sponsor)

Character Limit: 250

First Name of Primary Contact at Fiscal Sponsor Organization

Character Limit: 250

Last Name of Primary Contact at Fiscal Sponsor Organization

Character Limit: 250

Title of Primary Contact at Fiscal Sponsor Organization

Character Limit: 250

Email of Primary Contact at Fiscal Sponsor Organization

Character Limit: 254

First Name of Executive Officer at Fiscal Sponsor Organization

If different than primary contact

Character Limit: 250

Last Name of Executive Officer at Fiscal Sponsor Organization

Character Limit: 250

Title of Executive Officer at Fiscal Sponsor Organization

(Director, Executive Director, President, CEO, etc.)

Character Limit: 250

Email of Executive Officer at Fiscal Sponsor Organization

Character Limit: 254