



Funding Priorities & Guidelines

Funding Priorities

Who and what we are looking for:

- Organizations and work based in intersectional feminism, and led by and focused on the needs of trans girls and women;
- Organizations and work grounded in and responsive to communities;
- Strategic organizing and advocacy models that build the power of trans communities;
- Generative work that builds on the accomplishments and progress made so far, while building a stronger, more strategic movement for the future;
- Organizations that are led by and/or serving those that have historically been excluded from national funding, including trans people who are: girls and women of color, youth of color, rural activists, elders; incarcerated and/or formerly incarcerated people; people with disabilities; indigenous; and
- Work based in hope and joy.

What we cannot support:

- Capital projects; or
- Scholarships, fellowships, or organizations or projects led by only one person.
- Organizations or projects that only provide services. We will consider organizations or projects that provide services if they also engage in organizing, advocacy, and other community empowerment strategies.
- Grants will not be made to programs that advocate decriminalization/legalization of those who buy or profit from the sold sex of another.
 - Please note: Projects advocating that those who sell sex should not be criminalized, and projects advocating that those who sell sex should receive support services will be eligible for consideration. Regardless of an organization's public position on sex work/commercial sexual exploitation, they are eligible to apply for funding.

We are also unable to support service delivery projects that are not connected to local, state or national advocacy and/or organizing efforts. We believe that service delivery, especially within

trans communities, is critical and will be necessary to the advancement of this movement. However, given the breadth of needs in this area and limited funding, we are unable to consider service delivery efforts that do not integrate organizing and/or advocacy.

Funding Guidelines

- Organization or project must be trans-led. We adhere to the Trans Justice Funding Project* definition, which holds that the majority of the people in charge of the group identify as trans or gender non-conforming. “In charge” includes any of the following examples:
 - the director, if there is one, should identify as trans or gender non-conforming.
 - the majority of the governing board collective, advisory committee, or similar governing body, if there is such a body, should identify as trans or gender non-conforming.
 - the majority of any staff members should identify as trans or gender non-conforming.
 - If the organization or project is volunteer-run, the majority of volunteers should identify as trans or gender non-conforming.

- Organization budget should not exceed \$200,000; we have no minimum budget requirements.

**Thank you to Trans Justice Funding Project and Leeway Foundation for this adapted definition of trans-led.*