

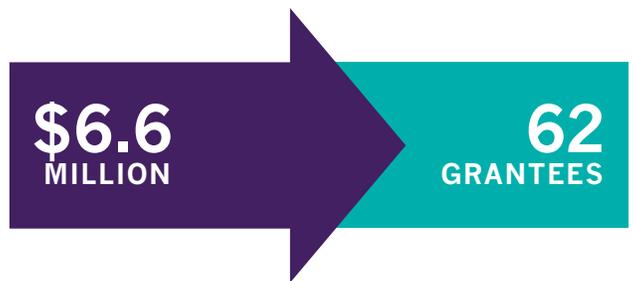


## RESOURCING THE NEXT GENERATION OF LEADERS TO BUILD POWERFUL MOVEMENTS

The Emerging LGBTQ Leaders of Color Fund (ELLC Fund) supports young LGBTQ organizers of color and the organizations they lead to make movements more impactful by understanding that social justice issues do not exist in isolation from each other and thus building community agency to address the intersections of harm and inequity.

Young queer, trans, and gender-nonconforming leaders are at the cutting edge of visionary organizing that wins victories for ALL communities, leaving no one behind.

— SINCE 2015 —



## Support for Young LGBTQ Leaders of Color Builds More Powerful Social Movements

LGBTQ young people are a driving force behind building inclusive social movements—and the ELLC Fund recognizes that their **trans and queer identities** are instrumental, not incidental, to their leadership.

The ELLC Fund resources these leaders and their organizing homes: the organizations they lead and learn from, which understand that we have more to

gain when we work together and thus organize across racial justice, gender justice, and LGBTQ rights.

By supporting the individuals and organizations that make up social movements, the ELLC Fund strengthens the foundation of these movements.

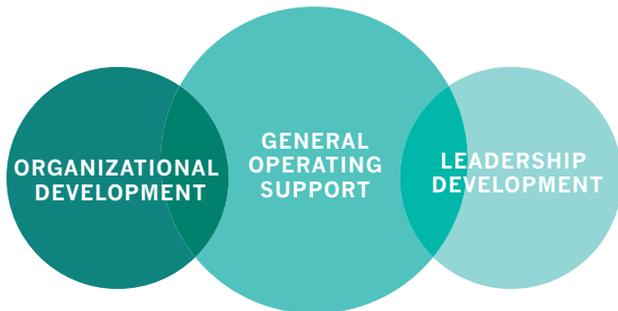
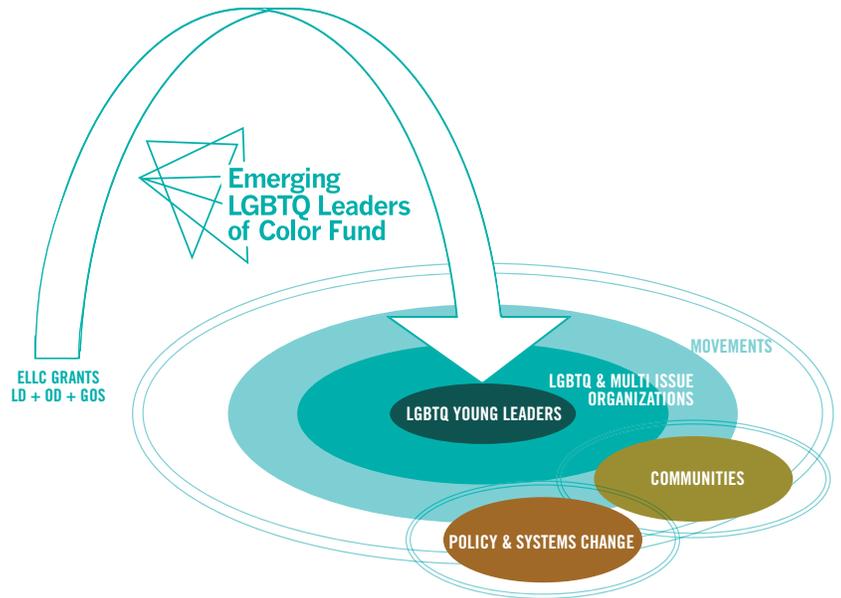
# The ELLC Funding Approach: Long-term Support and Flexible Guidance for Innovation and Sustainability

**Layered, diversified grants** to create a scaffolding of support for organizations and young leaders. Comprehensive grantmaking stabilizes organizations, promotes their growth and expansion, and allows for innovation and responsiveness.

**Consistent, ongoing support** to create stability through funding and coaching.

**Self-directed use of funding** to address unique individual and organizational needs, which mitigates burnout and promotes grantees' sustainability in the movement.

**Flexible funding** to respond to emerging needs that allows grantees to be nimble.



**Reverberating impact** that radiates beyond the grantees to their base, communities, partners, and the broader movement. This allows for smaller grants to have an outsized impact.



“ To have dedicated funds that go towards the thinking and development of the organization was a game changer for us. We have been more effective in our work because of this support. The timing was great because we were also growing. We also learned that we don't have to feel guilty about investing in ourselves and our development. ”

— LIAN CHUEN, EXECUTIVE DIRECTOR, KHMER GIRLS IN ACTION

## Learning and Collaboration: Increasing Donors' Impact

**By being a donor to the ELLC, funders:**

- Have an opportunity to invest in leaders at the forefront of social movements, and a way to maximize the impact of smaller grants.
- Hear directly from groups on the ground about how young, queer, and trans leadership impacts organizing strategies.
- Learn from the expertise of other funders at the table who focus on a broad range of areas — LGBTQ issues, racial justice, gender justice, reproductive justice, criminalization, youth organizing, and more.