



## The Emerging LGBTQ Leaders of Color Fund (ELLC Fund)

supports young trans and queer leaders of color and the organizations they lead to build inclusive and impactful social justice movements. The ELLC Fund invests in leaders who understand that issues of injustice do not exist in isolation from one another, and thus work to address the intersections of harm and inequity by building community power.

Young queer, trans, and gender-nonconforming leaders of color are at the cutting edge of visionary organizing that wins victories for ALL communities, leaving no one behind.

— SINCE 2015 —

\$12.2  
MILLION

116  
GRANTEES



## Support for Young LGBTQ Leaders of Color Builds More Powerful Social Movements

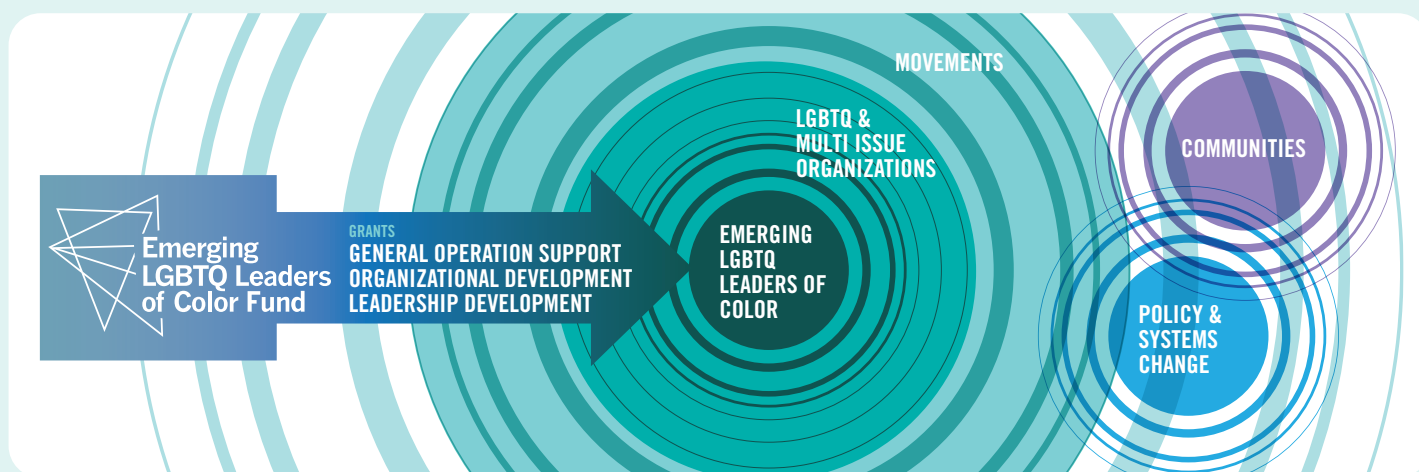
### LGBTQ leaders of color have been at the forefront of U.S. social justice movements for generations.

The ELLC Fund recognizes young queer and trans people of color as essential leaders and connectors between the movements for racial, migrant, criminal, reproductive, and gender justice to build the community power necessary to tackle injustice at the root.

The ELLC Fund resources these leaders and their organizing homes: the organizations they lead and learn from, which understand that we have more to gain when we work together.

By supporting the individuals and organizations that make up social movements, the ELLC Fund strengthens the foundation of these movements.

## Impact of the Emerging LGBTQ Leaders of Color Fund's Strategy

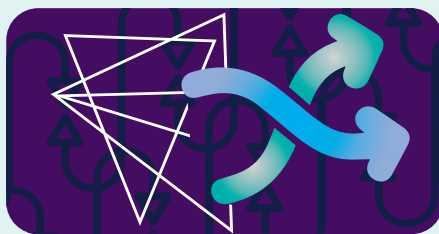


An independent evaluation in 2019 by Gigi Barsoum, PhD found:



### THEORY OF CHANGE VALIDATED BY EVIDENCE

**Leaders and organizations were strengthened to increase their influence** in lifting up intersecting issues that impact LGBTQ communities and communities of color.



### LAYERED GRANTS PRODUCED TRANSFORMATION

Self-directed grants enabled recipients to address their unique needs resulting in **more meaningful and sustained outcomes** for leaders and organizations.



### POWERFUL REVERBERATING EFFECT

**Grants' impact radiated beyond the recipients to their base, communities, partners, and the broader movement.** By increasing the capacity of movement hubs, support strengthened overall networks to build community power and pursue collective agendas.



“ To have dedicated funds that go towards the thinking and development of the organization was a game changer for us. We have been more effective in our work because of this support. The timing was great because we were also growing. We also learned that we don't have to feel guilty about investing in ourselves and our development. ”

— LIAN CHUEN, EXECUTIVE DIRECTOR,  
KHMER GIRLS IN ACTION

## Learning and Collaboration: Increasing Donors' Impact

### By being a donor to the ELLC, funders gain:

- Opportunities to invest in leaders at the forefront of social movements, and a way to maximize the impact of smaller grants.
- Deep knowledge about LGBTQ issues, racial justice, gender justice, reproductive justice, criminalization, youth organizing, and more.
- Insights directly from groups on the ground about how young, queer, and trans leadership of color impacts organizing strategies.
- Relationships and knowledge exchange with allied funders who focus on a broad range of funding areas.

To learn more about the Emerging LGBTQ Leaders of Color Fund, please contact us at [ellc@borealisphilanthropy.org](mailto:ellc@borealisphilanthropy.org).