

YOUNG TRANS WOMEN OF COLOR (YTWOC) GRANTMAKING PROGRAM



Borealis Philanthropy's **Emerging LGBTQ Leaders of Color (ELLC) Fund** supports young queer and trans leaders of color and the organizations they lead to build inclusive and impactful social justice movements. And we recognize that **the leadership of trans women of color, while under-resourced, is particularly essential to building connected, inclusive, and powerful movements that leave no one behind.** Our **Young Trans Women of Color (YTWOC) grantmaking program** invests in trans leaders who are organizing across movements and issues. The ELLC Fund thus provides YTWOC grantees with multi-year leadership development support, a contribution towards their total salary, and additional resources for peer learning.

This Year's Grantees

Tarena Williams

Southeastern Transgender Resource Center
NORFOLK, VA

Aneiry Zapata

Black LGBTQ Migrant Project
OAKLAND, CA

Daroneshia Duncan-Boyd

TAKE Resource Center
BIRMINGHAM, AL

Taffy Johnson

United Territories of Pacific Islander Alliance, Washington
KENT, WA

Isa Noyola

Mijente
PHOENIX, AZ

Nicole Santamaria

EI/La Para TransLatinas
SAN FRANCISCO, CA

Jennicet Gutierrez

Familia: TQLM
PHOENIX, AZ

Phoebe VanCleeve

Banut Safe Haven
PHILADELPHIA, PA

Toni-Michelle Williams

Solutions Not Punishment Collaborative (SNaP-Co)
ATLANTA, GA

Grantmaking Structure

\$12K

Salary Support

\$10K

Organizational Development Support

\$5K

Leadership Development & Coaching

UP TO \$10K

Rapid Response Support

Response

A survey found that **more than 64% of participants felt the coaching sessions were helpful in supporting their career development**, such as suggesting the necessary training to enhance their work.

“Funds helped in the development both internal and external within the movement.”
“The program really helped to push forward in difficult times.”

In this moment of extreme transantagonism, **it is critical for philanthropy to invest in trans women of color** whose base building and advocacy work has continued to blossom into celebratory and life-affirming wins building a world where all people are safe and free.

To learn more about the ELLC Fund, please contact us at ellc@borealisphilanthropy.org.