

YOUNG TRANS WOMEN OF COLOR (YTWOC) GRANTMAKING PROGRAM



Borealis Philanthropy’s **Emerging LGBTQ Leaders of Color (ELLC) Fund** supports young queer and trans leaders of color and the organizations they lead to build inclusive and impactful social justice movements. And we recognize that **the leadership of trans women of color, while under-resourced, is particularly essential to building connected, inclusive, and powerful movements that leave no one behind.** Our **Young Trans Women of Color (YTWOC) grantmaking program** invests in trans leaders who are organizing across movements and issues. The ELLC Fund thus provides YTWOC grantees with multi-year leadership development support, a contribution towards their total salary, and additional resources for peer learning.

This Year’s Grantees

Daroneshia Duncan-Boyd

TAKE Resource Center

BIRMINGHAM, AL

Jennicet Gutierrez

Familia: TQLM

PHOENIX, AZ

Taffy Johnson

United Territories of Pacific
Islander Alliance, Washington

KENT, WA

Isa Noyola

Mijente

PHOENIX, AZ

Nicole Santamaria

EI/La Para TransLatinas

SAN FRANCISCO, CA

Phoebe VanCleeve

Bantu Safe Haven

PHILADELPHIA, PA

Tarena Williams

Southeastern Transgender
Resource Center

NORFOLK, VA

Toni-Michelle Williams

Solutions Not Punishment
Collaborative (SNaP-Co)

ATLANTA, GA

Aneiry Zapata

Black LGBTQ Migrant Project

OAKLAND, CA

Grantmaking Structure

\$12K

Salary Support

\$10K

Organizational
Development
Support

\$5K

Leadership
Development
& Coaching

UP TO \$10K

Rapid Response
Support

Response

A survey found that **more than 64% of participants felt the coaching sessions were helpful in supporting their career development**, such as suggesting the necessary training to enhance their work.

“Funds helped in the development both internal and external within the movement.”

“The program really helped to push forward in difficult times.”

In this moment of extreme transantagonism, **it is critical for philanthropy to invest in trans women of color** whose base building and advocacy work has continued to blossom into celebratory and life-affirming wins building a world where all people are safe and free.

To learn more about the ELLC Fund, please contact us at ellc@borealisphilanthropy.org.