



YOUNG TRANS WOMEN OF COLOR (YTWOC) GRANTMAKING PROGRAM



Borealis Philanthropy's **Emerging LGBTQ Leaders of Color (ELLC)** Fund supports young queer and trans leaders of color and the organizations they lead to build inclusive and impactful social justice movements. And we recognize that the leadership of trans women of color, while under-resourced, is particularly essential to building connected, inclusive, and powerful movements that leave no one behind. Our Young Trans Women of Color (YTWOC) grantmaking program invests in trans leaders who are organizing across movements and issues. The ELLC Fund thus provides YTWOC grantees with multi-year leadership development support, a contribution towards their total salary, and additional resources for peer learning.

This Year's Grantees

Yué Begay

Indigenous Pride LA LOS ANGELES, CA

Daroneshia Duncan-Boyd

TAKE Resource Center BIRMINGHAM, AL

Jennicet Gutierrez

Familia: TQLM PHOENIX, AZ

Merrique Johnson

KANSAS CITY, MO

Taffy Johnson

United Territories of Pacific Islander Alliance, Washington KENT. WA

Isa Noyola

Border Butterflies Project NATIONAL

Nicole Santamaria

El/La Para TransLatinas SAN FRANCISCO, CA

Tiare Sua

Maui AIDS Foundation MAUI, HI

Phoebe VanCleefe

Bantu Safe Haven PHILADELPHIA, PA

Tarena Williams

Resource Center NORFOLK, VA

Toni-Michelle Williams

Solutions Not Punishment Collaborative (SNaP-Co) ATLANTA, GA

Aneiry ZapataBlack LGBTQ MIgrant Project OAKLAND, CA

Grantmaking Structure

\$12K

Salary Support

\$10K

Organizational Development

UP TO \$10K

Rapid Response

Response

A survey found that more than 64% of participants felt the coaching sessions were helpful in supporting their career development, such as suggesting the necessary training to enhance their work.

6 Funds helped in the development both internal and external within the movement.

66 The program really helped to push forward in difficult times.

In this moment of extreme transantagonism, it is critical for philanthropy to invest in trans women of color whose base building and advocacy work has continued to blossom into celebratory and life-affirming wins building a world where all people are safe and free.

To learn more about the ELLC Fund, please contact us at ellc@borealisphilanthropy.org.