



Participants are asked to reflect on the following prompts to help tell their stories. The prompts are as follows:

## PROMPTS FOR DIRECTORS, STAFF MEMBERS, AND BOARD MEMBERS OF ORGANIZATIONS

### → Appreciations & Celebrations [Choose One]

- Tell us about the work of the organization you are most proud of.
- Tell us about the work of the organization you are celebrating in the current moment.
- Tell us about the actions of the organization that have resulted in meaningful change as you see it.

### → Tell us about how the organization prioritized the needs of Black folks in your work.

### → Challenges & Lessons [Choose One]

- Share what has felt challenging in your work.
- Share some of the lessons that you have learned from your work this year.

### → Community Work [Choose One]

- Share how the organization has created or deepened its base in the community.
- Tell us about how the organization is practicing mutual aid as an organization and in partnership with the community.

### → Feedback on Borealis' Support [Choose One]

- What did the organization learn about actual expenses relative to projected expenses of your work (e.g. time commitment, staffing, resource).
- How can Borealis adjust its approaches to resourcing the work of its grantee partners based on what you've learned?
- How can Borealis support and/or share other avenues for funding, within Borealis or among donor partners?

---

## PROMPTS FOR COMMUNITY MEMBERS, VOLUNTEERS, AND COALITION PARTNERS OF ORGANIZATIONS

### → Tell us about the actions of the organization that have resulted in meaningful change as you see it.

### → Tell us about how the organization has built and/or deepened relationships within your community.

### → Share some of the lessons that you have learned from your work alongside the organization this year.

### → How can foundations with resources support the organization and your community?