



YOUNG TRANS WOMEN OF COLOR (YTWOC) GRANTMAKING PROGRAM



Borealis Philanthropy's Emerging LGBTQ Leaders of Color (ELLC) Fund supports young queer and trans leaders of color and the organizations they lead to build inclusive and impactful social justice movements. And we recognize that the leadership of trans women of color, while under-resourced, is particularly essential to building connected, inclusive, and powerful movements that leave no one behind. Our Young Trans Women of Color (YTWOC) grantmaking program invests in trans leaders who are organizing across movements and issues. The ELLC Fund thus provides YTWOC grantees with multi-year leadership development support, a contribution towards their total salary, and additional resources for peer learning.

This Year's Grantees

Yué Begay Indigenous Pride LA

LOS ANGELES, CA

Diamond Stylez Collier

Iya Dammons Baltimore Safe Haven

Daroneshia Duncan-Boyd
TAKE Resource Center
BIRMINGHAM, AL

Nyla Foster
Trans Women of Color Collective
NATIONAL

Jennicet Gutierrez Familia: TQLM

Merrique Johnson Transformations KANSAS CITY, MO

PHOENIX, AZ

Taffy Johnson United Territories of Pacific Islander Alliance, Washington

Isa Noyola
Border Butterflies Project

Nicole Santamaria
El/La Para TransLatinas
SAN FRANCISCO, CA

Tiare Sua Maui AIDS Foundation MAUI, HI

Ciora Thomas SisTers PGH PITTSBURGH, PA

Phoebe VanCleefe
Bantu Safe Haven
PHILADELPHIA. PA

Tarena Williams

Southeastern Transgender Resource Center NORFOLK, VA

Toni-Michelle Williams
Solutions Not Punishment
Collaborative (SNaP-Co)

Aneiry Zapata

Black LGBTQ Migrant Project
OAKLAND, CA

Grantmaking Structure

\$12K Salary Support \$10K
Organizational
Development
Support

\$5K Leadership Developmen & Coaching UP TO **\$10K**Rapid Response

Support

Response

A survey found that more than 64% of participants felt the coaching sessions were helpful in supporting their career development, such as suggesting the necessary training to enhance their work.

Funds helped in the development both internal and external within the movement.

The program really helped to push forward in difficult times.

In this moment of extreme transantagonism, it is critical for philanthropy to invest in trans women of color whose base building and advocacy work has continued to blossom into celebratory and life-affirming wins building a world where all people are safe and free.

To learn more about the ELLC Fund, please contact us at ellc@borealisphilanthropy.org.